



Environmental Policy

Our responsibility

The Weedon Group recognises that its activities have a significant impact on the environment and that the Group and the individuals employed by it have a responsibility to preserve, conserve and sustain the world we live in both today and for the future. We are therefore committed to environmental protection and sustainability.

The Weedon Group strives to be at the forefront of industry best practice with regards to environmental issues. We seek to minimise the impact of packaging on the environment by addressing issues such as carbon footprint, waste reclamation and land fill. Our aim is to maximise recycling and reduce waste.

Our efforts in this respect impact the following aspects of our business:

1. Packaging reduction

We design, manufacture and distribute corrugated packaging and displays in such a way that damage to the environment is minimised. Without compromising design, performance or protection of the product, we encourage our customers to reduce their use of materials by eliminating unnecessary packaging, extra boxes or layers, and using fewer or lighter components. In doing this, we are also helping our customers reduce both their transportation requirements and their costs.

2. Recyclable packaging

In designing packaging for our customers, we adhere to industry guidelines which stipulate that packaging should be designed for easy disposal and recycling. Everything we manufacture is 100% recyclable.

3. Use of raw materials

The Group follows the recommendations of the Sustainable Packaging Coalition. We prioritise the use of post-consumer recycled material (PCR), materials made from renewable resources, and recycled, recyclable and compostable materials. Where we buy in paper, we seek to buy from suppliers which have a sustainable policy. We use only water-based or recyclable inks.

4. Energy efficiency

The Group acknowledges that the efficient use of energy is a key factor in reducing the Group's carbon footprint and we take steps to ensure energy efficiency in our factories.

5. Transportation efficiency

The Group manages transportation schedules carefully which minimises fuel consumption and pollution.

Specifically, the Weedon Group takes the following action:

- The Group complies with all applicable legislation, regulations and guidelines, including any local obligations.
- The Group avoids the use of all environmentally hazardous or prohibited substances to reduce the negative impact of our activities on the environment.
- The Group provides training to all employees with regards to its environmental practices, including notification of this policy. In addition, specialised training is given to relevant employees as circumstances demand.
- The Group participates in charitable activities related to environmental protection and sustainability.
- The Group monitors its environmental impact and strives continuously to develop and improve its environmental management systems and protection activities.

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